|                                      | β      | S.E. | Wald   | df | Sig. | Exp (B) | 95% CI |       |
|--------------------------------------|--------|------|--------|----|------|---------|--------|-------|
|                                      |        |      |        |    |      |         | Lower  | Upper |
| Current Highest                      |        |      | 25.764 | 7  | .001 |         |        |       |
| Education                            |        |      |        |    |      |         |        |       |
| AHIMA<br>Independent<br>Study        | -1.257 | .996 | 1.591  | 1  | .207 | .285    | .040   | 2.006 |
| Associate                            | 112    | .157 | .507   | 1  | .476 | .894    | .658   | 1.216 |
| Baccalaureate                        | .153   | .124 | 1.527  | 1  | .217 | 1.165   | .914   | 1.484 |
| Doctor of<br>Medicine                | 333    | .438 | .579   | 1  | .447 | .717    | .304   | 1.691 |
| Doctorate                            | .463   | .659 | .493   | 1  | .482 | 1.588   | .437   | 5.776 |
| High School                          | .451   | .173 | 6.809  | 1  | .009 | 1.570   | 1.119  | 2.203 |
| HIM/Coding<br>Certificate<br>Program | 760    | .294 | 6.685  | 1  | .010 | .468    | .263   | .832  |
| Constant                             | .614   | .433 | 2.014  | 1  | .156 | .156    | .156   |       |

 Table 2: RHIA Exam Regression for Highest Educational Degree Variable

Note:  $\beta$  = regression coefficients, S.E. = standard error, df = degrees of freedom, Sig. = significance, Exp(B) = odds, CI = Confidence Interval

Note: p value  $\leq .05$ 

Note: Comparison category=Master's degree